MOUNT WASHINGTON FIRE PROTECTION DISTRICT

772 North Bardstown Road
P.O. Box 545
Mount Washington, KY 40047
Phone: 502-538-4222
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CAREER FIREFIGHTER

MINIMUM QUALIFICATIONS

- 18 years of age
- High school diploma or GED
- Continuous, progressive education and training in fire service
- Never convicted of a felony offense
- Never convicted of driving while intoxicated or under the influence of drugs
- 115 Hours training equivalent to Kentucky Fire Commission or Firefighter I Certification
- CPR, basic first aid certified and A.E.D. certified
- Kentucky CPAT Card at date of hire
- Good communications skills. Having the ability to properly convey intent of orders, directives, etc. and ability to handle public and media issues with skill, tact and professionalism.
- Preferred, not required to become a certified EMT within one year of hire date.

EMPLOYMENT REQUIREMENTS

The Firefighter will be on probationary status for one year from date of hire during which time the Firefighter must meet all employment requirements as stated by the fire district and perform at an exceptional level of performance in completion of duties or be subject to discharge.

- Firefighter must continue to pass physical examination, and random drug testing as required by the district to continue employment.

- Continuous, progressive education and training in fire service

- Career Firefighter must obtain 300 hours within one year of employment and maintain 100 hours of continuing education per year as required by the State Fire Commission of Kentucky and the Mt. Washington Fire Protection District. Failure to comply is grounds for termination.

- Firefighters must maintain a valid Driver's License.

EXAMPLES OF DUTIES

This specification is intended to indicate the basic nature of the positions allocated to the class and examples of the typical duties that may be assigned. It does not list all possible duties that may be assigned.

Duties may include, but are not limited to, the following:

1. Work toward the mission of the fire district to save lives and preserve property and do so with team-work with fellow firefighters, paid and volunteer.

2. Respond to fire alarms with the company, operate firefighting equipment, lay and connect hose, maneuver nozzles and direct fire streams, raise and climb ladders, and use extinguishers and all firefighting hand tools. Ventilate burning buildings, perform salvage operations, and overhaul operations working within a company.

3. Rescue service to include removing people from danger and administering first aid and do so at times using hydraulic portable power units and hand tools for removal from entrapment in vehicles.

4. Respond to medical emergencies and other patient care requests.

5. Attend training courses; read and study assigned materials related to firefighting, fire prevention, rescue, hazardous materials and emergency medical care.

6. Maintain good physical and mental condition for safe and effective functions within the company.

7. Ensure safekeeping and proper care of all fire department property.

8. Perform assigned fire inspections and checks of buildings and structures for compliance with fire prevention ordinances and operations that support fire prevention within the community.

9. Perform hydrant inspections, flow testing, and records maintenance as assigned.

10. Perform assigned fire prevention community outreach programs at schools, daycares, and other public facilities.

11. Relay instructions, orders and information, and give locations of alarms received from alarm center.

12. Perform duties as assigned with professionalism and with the highest regard for safety for yourself, members of your crew, fire district personnel and the general public.

13. Work within and abide by the rules, regulations, policies, guides and orders as provided by the fire district and its officers.

14. All other duties as assigned by the Chief, or Supervisor.

APPLICATION PROCESS

- Submit application packet as instructed.
- Pass the written test with a score of 73% or higher.
- After successfully passing the written test, an interview will be conducted by a committee selected by the Fire Chief.
- Pass the Basic Agility Test.
- Candidate's name to be forwarded to the Fire Chief for approval.
- Final Board approval of selected candidate.
- Conditional job offer pending medical evaluation, background check, and drug test.

ORAL INTERVIEW

The oral interview is designed to give the interview panel a first impression of the applicants and allow the applicants to respond to a set of verbal questions. The candidates will be graded on promptness, professionalism, knowledge base, and the perceived ability to contribute to the organization in a positive manner.

BACKGROUND EXAMINATION

When the top candidate is selected, the applicant will have his or hers criminal background examined. The process involves a check of criminal and driving records.

PHYSICAL MEDICAL EXAMINATION

The final candidate will have to pass a fit-for-duty physical and a drug test. Once this has been achieved the candidate will be officially offered the job as firefighter.